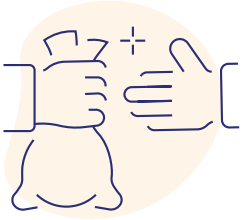




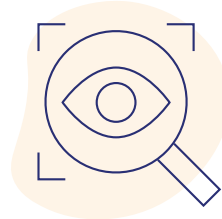
Non Negotiable Rules



COMPLIANCE
Doing the right thing



We do not “buy” business
through corrupt practices



Honesty and candor
is the rule,
not the exception



We do not compromise
the safety of people



Act always with
ethics and integrity



We do not do harm to
our interest groups,
communities or reputations



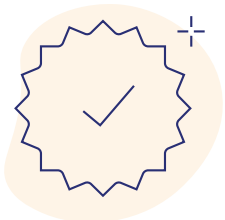
Questions and issues are
discussed with total respect
for freedom of expression



We do not alter
objective reports of results



We adhere to and
enforce our
Code of Conduct



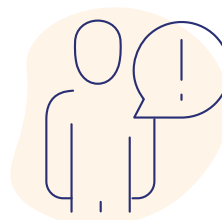
We do not compromise
the quality
of our products



We do not bully
or victimise others



Each individual is accountable
for what they do



We speak up and
report any wrongdoing