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ACERINOX



MADRID, MARCH 24, 2025



**CONVENING OF THE GENERAL
SHAREHOLDERS' MEETING
OF ACERINOX, S.A.**

to be held at first call on May 5, 2025,
or at second call on May 6, 2025

**2025 General
Shareholders' Meeting**

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ACERINOX, S.A.

General Shareholders' Meeting

The Board of Directors of Acerinox, S.A. (hereinafter, the "**Company**"), in accordance with the applicable legal and statutory provisions, has agreed to call the Ordinary General Shareholders' Meeting, which will take place at **Paseo de la Castellana n° 33 (Auditorio Mutua Madrileña), Madrid, 28046, Spain**, on May 5, 2025, at 12:00 noon, at first call, or **at second call at the same place and time on May 6, 2025**. Notice is also given that the meeting is expected to be held at second call **on May 6, 2025** (if this is not the case, sufficient advance notice and publicity will be provided).

The Board of Directors has also agreed to enable shareholders and their proxies to participate at the meeting via **telematic attendance**, as well as to enable remote proxy appointments and advance voting, all in accordance with the terms set forth in this notice of call.

The General Shareholders' Meeting will be held to address and vote on the following:

Agenda

1. Examination and approval of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Net Equity for the financial year, Cash Flow Statement, and Notes to the Annual Accounts) and of the Management Reports referring to Acerinox, S.A. and its consolidated Group, and all of the foregoing corresponding to the year ended December 31, 2024.
2. Examination and approval of the Consolidated Non-Financial Information Statement and Sustainability Information corresponding to the year ended December 31, 2024.
3. Approval of the proposed distribution of earnings of Acerinox, S.A. corresponding to the year ended December 31, 2024. The proposal includes the payment of a final dividend for 2024 of thirty-one euro cents (EUR 0.31) gross per share to be paid on July 18, 2025.
4. Approval of the management of the Board of Directors for the year ended December 31, 2024.
5. Approval of the following amendments to the Company's Articles of Association:
 - 5.1. Amendment of Article 12 ("Call notice").
 - 5.2. Amendment of Article 13 ("General Shareholders' Meeting Quorum").
 - 5.3. Amendment of Article 14 ("Attendance at General Shareholders' Meetings and Representation").
 - 5.4. Amendment of Article 15 ("Constitution of the Presiding Panel. Deliberations. Framework for adopting resolutions").
 - 5.5. Amendment of Article 16 ("Powers of the General Shareholders' Meeting").
 - 5.6. Amendment to Article 20 ("Term of office of the Directors").

- 5.7. Amendment of Article 21 ("Notice and quorum of Board meetings. Adoption of resolutions").
- 5.8. Amendment of Article 23 ("Board Committees").
- 5.9. Amendment of Article 24 ("Positions on the Board").
- 5.10. Amendment of Article 27 ("Accounting documents").
6. Approval of the following amendments to the Regulations of the General Shareholders' Meeting:
 - 6.1. Amendment of Article 3 ("Types of General Shareholders' Meeting and Powers").
 - 6.2. Amendment of Article 9 ("Constitution of the General Shareholders' Meeting").
 - 6.3. Amendment of Article 10 ("Chairing the General Shareholders' Meeting. Presiding Panel").
7. Reelection and appointment of Directors. Determination of the number of members of the Board:
 - 7.1. Reelection of Ms. Leticia Iglesias Herraiz as Independent Director.
 - 7.2. Reelection of Mr. Francisco Javier García Sanz as Independent Director.
 - 7.3. Reelection of Ms. Marta Martínez Alonso as Independent Director.
 - 7.4. Reelection of Ms. Rosa María García Piñeiro as Independent Director.
 - 7.5. Appointment of Ms. Ana María García Fau as Independent Director.
 - 7.6. Reelection of Mr. Tomás Hevia Armengol as Proprietary Director.
 - 7.7. Determination of the number of members of the Board.
8. Reelection of the account auditors of both Acerinox, S.A. and its Consolidated Group, for the 2025 financial year.
9. Authorization for the Board of Directors, in accordance with the provisions of Articles 286, 296.1., 297.1. b), and 506 of the Spanish Corporate Enterprises Act, to increase the capital stock by means of monetary contributions, on one or more occasions and at any time, within a period of **two (2) years**, starting from the moment of authorization by the General Shareholders' Meeting, up to the maximum amount of **EUR 31,166,921.37**, with delegation in favor of the Board of Directors of the power to exclude preemptive subscription rights, if the interests of the Company so require, in relation to a maximum of **ten percent (10%)** of the stock capital of the Company at the time of authorization. This authorization overrides the delegation granted in Item Six of the agenda by the Company's General Shareholders' Meeting held on April 22, 2024.
10. Authorization to the Board of Directors of the Company for a period of **two (2) years** to acquire treasury shares, either by itself or through any of the companies in the Acerinox Group, establishing the limits and requirements, thereby annulling the authorization granted in Item Seven of the agenda by the General Shareholder's Meeting held on April 22, 2024.
11. Authorization to the Board of Directors of the Company for:
 - 11.1. The acquisition of up to one hundred thousand (100,000) Acerinox S.A. shares to be used to pay the third cycle of the Third Multi-Year Remuneration Plan, or Long-Term Incentive Plan, (2026-2028) approved in Item Fourteen of the agenda at the General Shareholders' Meeting held on May 23, 2023.
 - 11.2. The acquisition of up to fifty thousand (50,000) Acerinox S.A. shares to be used to pay the First Multi-Year Remuneration Plan, or Long-Term Incentive Plan (LTI), aimed at senior managers of the Acerinox Group corresponding to the period 2021-2025.
12. Submitting of the "Annual Report on Directors' Remuneration of Acerinox, S.A.", corresponding to the year ended December 31, 2024, to an advisory vote.

13. Delegation of powers to the Board of Directors for the execution, correction and authorization of the resolutions adopted at the General Shareholders' Meeting, and granting of the powers to formalize said resolutions by way of public deed.
14. Reporting to the General Shareholders' Meeting on the amendment of the Regulations of the Board of Directors approved at the meeting of the Board held on March 24, 2025.

Supplement to the notice of call and presentation of new proposed resolutions

In accordance with Article 519 of the Spanish Corporate Enterprises Act, Article 12 of the Company's Articles of Association and Article 4 of the Regulations of the General Shareholders' Meeting, shareholders who represent at least three percent (3%) of the capital stock may request the publication of a supplement to the present call for the General Shareholders' Meeting, adding one or more items to the agenda, provided that these new items are accompanied by an explanation or, where necessary, by a justified proposed resolution.

The exercise of this right must be exercised through due notification which must be received at the registered office (Calle Santiago de Compostela no. 100, Madrid, Postal Code 28035), addressed to the Shareholder Office, within five (5) days following publication of this notice of call. The supplement to the call must be published at least fifteen (15) days before the date set for the General Shareholders' Meeting.

Shareholders who represent at least three percent (3%) of the capital stock may, in the same period indicated above, present justified proposed resolutions on issues included, or which must be included, in the agenda for the General Shareholders' Meeting called, which must be received at the registered office (Calle Santiago de Compostela no. 100, Madrid, Postal Code 28035), addressed to the Shareholder Office.

General information prior to the General Shareholders' Meeting

Pursuant to the provisions of Article 518 of the Spanish Corporate Enterprises Act and Article 5 of the Regulations of the General Shareholders' Meeting, it is hereby stated for the record that from the publication of this notice of call until the General Shareholders' Meeting is held, the following documents will be available uninterruptedly on the Company's website (www.acerinox.com):

1. The present announcement to convene the meeting, which includes the agenda.
2. Report on the total number of shares and voting rights of the Company on the date of the call for the General Shareholders' Meeting.
3. Full text of the proposed resolutions for each and every one of the items on the agenda that will be submitted for approval at the General Shareholders' Meeting. Proposed resolutions submitted by the shareholders will also be posted, where applicable, as they are received.

4. The Annual Accounts and Management Reports of Acerinox, S.A., and of the Consolidated Group, the latter called "Consolidated Management Report FY24", as well as the Annual Accounts Auditor's Report on Acerinox, S.A., and its Consolidated Group for the year ended December 31, 2024.
5. Consolidated Non-Financial Information Statement and Sustainability Information for the year ended December 31, 2024, verified by the independent verification service provider, included in the "Consolidated Management Report FY24".
6. Justification report of the Board of Directors of Acerinox, S.A. on the proposed resolutions for amendments to the Company's Articles of Association, that are submitted for approval in Item 5 of the agenda for the General Shareholders' Meeting.
7. Justification report of the Board of Directors of Acerinox, S.A. on the proposed amendments to the Regulations of the General Shareholders' Meeting of Acerinox, S.A., that are submitted for approval in Item 6 of the agenda for the General Shareholders' Meeting.
8. Justification report of the Board of Directors of Acerinox, S.A. on the proposed resolutions on the reelection and appointment of Directors, that includes the proposals and the report, as the case may be, for the reelections or appointments made by the Appointments, Remuneration and Corporate Governance Committee, that are submitted for approval in Item 7 of the agenda for the General Shareholders' Meeting.
9. Report of the Board of Directors of Acerinox, S.A. on the proposed resolution regarding the delegation in favor of the Board itself to increase the capital stock in accordance with the provisions of Articles 286, 296.1., 297.1. b), and 506 of the Spanish Corporate Enterprises Act, which is submitted for approval in Item 9 of the agenda for the General Shareholders' Meeting.
10. Report of the Board of Directors of Acerinox, S.A. on the proposed resolution regarding authorization for the acquisition of treasury shares, which is submitted for approval in Item 10 of the agenda for the General Shareholders' Meeting.
11. Report of the Board of Directors of Acerinox, S.A. on the proposed resolutions regarding the authorizations to the Board requested from the General Shareholders' Meeting for the acquisition of shares of Acerinox, S.A. for the payment: (i) of the Third Multi-Year Remuneration Plan, or Long-Term Incentive Plan, (2026-2028); and (ii) the First Multi-Year Remuneration Plan, or Long-Term Incentive Plan (LTI), aimed at senior managers of the Acerinox Group corresponding to the period 2021-2025, which are submitted for approval in Item 11 of the agenda for the General Shareholders' Meeting.
12. Acerinox, S.A.'s Annual Report on Directors' Remuneration for the year ending December 31, 2024, in accordance with Article 541 of the Corporate Enterprises Act, which is submitted for an advisory vote in Item 12 of the agenda for the General Shareholders' Meeting.
13. Report of the Board of Directors of Acerinox, S.A. on the variable remuneration payable to the Chief Executive Officer during the fiscal year 2025, in relation to Item 12 of the agenda for the General Shareholders' Meeting.
14. Report of the Board of Directors of Acerinox, S.A. drafted in accordance with the provisions of Articles 518.d) and 528 of the Spanish Corporate Enterprises Act regarding the amendment of the Regulations of the Board of Directors of the Company reported under Item 14 of the agenda for the General Shareholders' Meeting.
15. Annual Corporate Governance Report for the year ended December 31, 2024, that includes the Auditor's Report on the Internal Control over Financial Reporting (ICFR) statement.
16. Annual Report of the Audit Committee for the year ended December 31, 2024 on the independence of the auditors, referred to in Article 529 quaterdecies.4.f) of the Spanish Corporate Enterprises Act.
17. Annual Report of the Audit Committee on Related-Party Transactions for the year ending December 31, 2024.
18. Executive Committee Activity Report for the year ended December 31, 2024.
19. Audit Committee Activity Report for the year ended December 31, 2024.

20. Appointments, Remuneration and Corporate Governance Committee Activity Report for the year ended December 31, 2024.
21. Sustainability Committee Activity Report for the year ended December 31, 2024.
22. Forms that must be used to vote by proxy and remotely.
23. Instructions for remote advance voting, proxy appointment, and for telematic attendance at the General Shareholders' Meeting.
24. Operating instructions for the Electronic Shareholder Forum.

Likewise, and in accordance with Articles 272 and 287 of the Spanish Corporate Enterprises Act, any shareholder is entitled to examine at the registered office (Calle Santiago de Compostela no. 100, Madrid, Postal Code 28035), as well as to request the delivery or sending free of charge, of all the documents and reports detailed above, through the Shareholder Office on telephone number 91 398 52 64, in writing at the registered office (Calle Santiago de Compostela no. 100, Postal Code 28035, Madrid) and by email: accionistas@acerinox.com.

Right to request information

Pursuant to the provisions of Article 5 bis of the Regulations of the General Shareholders' Meeting, and Articles 197 and 520 of the Spanish Corporate Enterprises Act, shareholders may, up to the fifth day prior to the date scheduled for the General Shareholders' Meeting, request from the directors any information or clarifications they deem necessary regarding the items on the agenda, or submit in writing such questions as they deem appropriate. Shareholders may also request in person or in writing, in the same period, any explanation they feel is necessary from the directors about the public information the Company has provided for the Spanish National Securities Market Commission (CNMV) since the last General Shareholders' Meeting, and about the Auditor's Report. Valid requests made in writing for information or clarifications, and questions made in writing, as well as written replies provided by the directors, will be posted on the Company website.

Such requests for information, clarifications, or questions may be made:

- (a) by sending the corresponding communication to the registered office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid), addressed to the Shareholder Office, accrediting identity by means of a photocopy of the front of their Spanish national ID (DNI), photocopy of the front of their Spanish foreigner's ID (NIE), identification page of their passport or equivalent identification document (and, in the case of a legal entity, a document of sufficient proof of representation), as well as the accreditation of their status as shareholder, indicating the number of shares and the depository institution; and/or
- (b) Via the platform set up for this purpose on the Company website (www.acerinox.com), accrediting their identity via:
 - I. Electronic Spanish national ID (DNI);
 - II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
 - III. User/password credentials that may be requested through the form available on the platform.

This is without prejudice to the shareholders' right to information on these matters during the General Shareholders' Meeting, either verbally in the case of those who attend the meeting in person, or in writing in the case of those attending remotely, in accordance with the terms set forth in this notice of meeting.

Right to attend

In accordance with Article 14 of the Company's Articles of Association and Article 6 of the Regulations of the General Shareholders' Meeting, shareholders who are the owners of three hundred (300) or more shares have the right to attend the General Shareholders' Meeting, as long as their names are listed in the corresponding account register at least five (5) days prior to the date set down for the General Shareholders' Meeting, verified by the appropriate attendance card or certificate issued by the depositary institution or any other of the ways permitted under current legislation. Shareholders who possess less than this number of shares may group together to reach this threshold, naming a representative from among themselves. Each share bestows the right to one vote. Attendance cards will be issued by the entities where the shares are deposited, participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR).

Registration for in-person attendance by shareholders and proxies at the site of the General Shareholders' Meeting:

At the place and on the date indicated in the notice of the General Shareholders' Meeting and beginning two hours prior to the announced meeting start time, shareholders and proxies may present the documents accrediting their right to attend to the staff in charge of shareholder registration and, if applicable, their right to be represented by proxy. For these purposes, attendees may be asked, together with the presentation of the attendance card or certificate issued by the entities holding the shares or, in the case of proxies, a photocopy of the document granting them representation, to prove their identity by presenting their Spanish national ID (DNI), Spanish foreigner's ID (NIE), passport, or equivalent identification document.

In addition, if the shareholder is a legal entity, the natural person representing the entity must also provide proof of sufficient power of attorney for their representative powers.

Right of representation

Any shareholder entitled to attend the General Shareholders' Meeting may be represented by another person, even if that person is not a shareholder, under the terms set forth by law, in Article 14 of the Company's Articles of Association, and in Article 7 of the Regulations of the General Shareholders' Meeting.

The shareholder may appoint a representative and notify the Company of said appointment in writing or electronically.

The documents authorizing the representation must include the identification of the person attending the General Shareholders' Meeting, in person or remotely in place of the shareholder, who must be properly identified according to the instructions. If the representations: (i) name the Board of Directors, or (ii) are unspecified in this regard on the card, it is understood that the representation is assigned, interchangeably and successively, to the Chairman of the Board of Directors, the Chief Executive Officer, or the Board Secretary, and in the foregoing order in the event that any of them were subject to a conflict of interest.

The following persons may be in a situation of conflict of interest:

- I. all members of the Board of Directors in relation to agenda Item 12 ("Annual Report on Directors' Remuneration");
- II. the persons whose reelection or appointment as Board Members is proposed under the following agenda Items, in relation to their own reelection or appointment:
 - 7.1. ("Reelection of Ms. Leticia Iglesias Herraiz as Independent Director");
 - 7.2. ("Reelection of Mr. Francisco Javier García Sanz as Independent Director");
 - 7.3. ("Reelection of Ms. Marta Martínez Alonso as Independent Director");
 - 7.4. ("Reelection of Ms. Rosa María García Piñeiro as Independent Director");
 - 7.5. ("Appointment of Ms. Ana María García Fau as Independent Director"); and
 - 7.6. ("Reelection of Mr. Tomás Hevia Armengol as Proprietary Director").
- III. the relevant Board Member in the event that one or more of the proposals referred to in sections b) (removal, resignation, or dismissal) or c) (exercise of derivative action) of Article 526.1 of the Spanish Corporate Enterprises Act that may be presented off-agenda in accordance with said act, are submitted to the General Shareholders' Meeting.

The documents containing the proxies for the General Shareholders' Meeting will reflect voting instructions, with the understanding that if nothing is mentioned in this respect, the represented shareholder gives precise instructions to vote in accordance with the proposed resolutions formulated by the Board of Directors on the items included on the agenda.

Unless otherwise indicated by the shareholder, the proxy will extend to matters that, although not appearing on the agenda and therefore unknown on the date of proxy appointment, may be submitted to a vote at the General Shareholders' Meeting. In this case, the proxy will cast the vote in the way they consider most favorable to the interests of the Company and of the shareholder they represent. In the event that the proxy is a Director and is subject to a conflict of interest, the representation shall be deemed to be conferred upon the same three individuals as set out hereinabove and following the same order of precedence.

Representation and voting by means of remote communication prior to the General Shareholders' Meeting

The Board of Directors, pursuant to the provisions of Articles 14 and 15 of the Company's Articles of Association and Articles 7 and 8 of the Regulations of the General Shareholders' Meeting, has resolved to authorize the remote exercise of proxy and voting rights, provided compliance with the following:

- I. the procedural guarantees established in this section for each action;
- II. the guarantees relating to the deadline for receipt and the identification and accreditation of shareholder status outlined in the section "Common rules for the exercise of remote voting or proxy rights" of this notice; and
- III. all other legal requirements.

Shareholders may cast or delegate their votes in advance of the General Shareholders' Meeting in accordance with the following rules:

1. Voting or proxy appointment prior to the General Shareholders' Meeting through postal correspondence:

Shareholders wishing to cast their vote or to delegate their vote by postal correspondence prior to the General Shareholders' Meeting may do so:

- By means of the card produced by the depositary institution.
- By means of the card produced by the Company.

1.1. By means of the produced by the depositary institution.

The shareholder must complete the sections relating to proxy appointment or remote voting, if applicable, on the card issued by the depositary institution, and:

- a. if they cast their vote prior to the meeting or if they delegate their vote to the Board of Directors or one of its members, they must send the card by post to the Company's Shareholder Office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid) indicating "Acerinox – Junta General de Accionistas [Acerinox – General Shareholders' Meeting]," or
- b. if they delegate it to another person (other than the Board of Directors or one of its members), they must send the card to the appointed representative.

1.2. By means of the card produced by the Company.

The shareholder may also grant representation or issue their vote remotely by post by signing the proxy card or remote voting card drawn up by the Company (both available on the Company website: www.acerinox.com). The card must be accompanied by the original nominative document showing the ownership of the shares, issued by the depositary institution of said shares, and:

- a. if they cast their vote prior to the meeting or if they delegate their vote to the Board of Directors or one of its members, they must send the card by post to the Acerinox, S.A. Shareholder Office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid) stating "Acerinox – Junta General de Accionistas [Acerinox – General Shareholders' Meeting]", or
- b. if they delegate it to another person (other than the Board of Directors or one of its members), they must send the card to the appointed representative.

1.3. Rules applicable to proxy appointment by postal correspondence.

Proxy appointments made by post must be accompanied by a photocopy of the front of the representative's Spanish national ID (DNI), Spanish foreigner's ID (NIE), identification page of the passport, or equivalent identification document.

A proxy granted or deemed to be granted to members of the Board of Directors will be deemed to be accepted by the proxy holder as soon as the Company receives the delegation.

In the event of a proxy granted to a person other than one of the members of the Board of Directors, the shareholder must send a photocopy of the card to their proxy holder and notify the Company of the granting of the proxy. The proxy to whom the vote is delegated by postal correspondence may only exercise it by attending the General Shareholders' Meeting personally, either remotely in the terms set forth in the section "Remote attendance at the General Shareholders' Meeting" of this notice, or in person at the location of the General Shareholders' Meeting.

1.4. Common rules applicable to voting or proxy appointment prior to the General Shareholders' Meeting through postal correspondence.

When shareholders are legal persons, the Company may demand a photocopy of the powers granted that authorize the natural person to sign the proxy card or voting card on behalf of the legal person by 11:59 p.m. on May 4, 2025.

The shareholder may obtain the proxy card or voting card from the Company by downloading and printing it from the website (www.acerinox.com) or requesting free delivery from the Shareholder Office (913 985 264).

2. Remote or proxy voting prior to the General Shareholders' Meeting by electronic means:

Shareholders wishing to exercise their proxy or voting rights electronically prior to the General Shareholders' Meeting should access the Company's website (www.acerinox.com) at the link: "**2025 General Shareholders' Meeting / Proxy voting, remote voting, and remote attendance**", follow the instructions, and complete the necessary information for each of the actions.

2.1. Electronic voting prior to the meeting:

Shareholders wishing to vote in their own name by electronic means must access the Company website (www.acerinox.com) within the period and in the manner provided for in section 2.3 below and follow the instructions for exercising their voting rights by electronic means, which will be specified in the platform.



2.2. Granting of representation by electronic means:

Shareholders wishing to grant a proxy by electronic means must access the Company website (www.acerinox.com) within the period and in the manner provided in section 2.3 below and follow the instructions for the exercise of proxy granting by electronic means, which will be available in the corresponding section.

Proxy appointment carried out by electronic means must be accepted by the representative, and otherwise may not be used. For these purposes, it will be understood that the proxy holder accepts the delegation:

- I. by attending the General Shareholders' Meeting remotely, in accordance with the terms set forth in the "Remote attendance at the General Shareholders' Meeting" section of this notice and in the "Instructions for remote advance voting, proxy appointment, and remote meeting attendance" published on the company website; or
- II. by physically attending the General Shareholders' Meeting at the appointed place and time.

In the event of a proxy granted or deemed to be granted to members of the Board of Directors, it will be deemed accepted by the proxy holder as soon as the Company receives the delegation.

The proxy to whom the vote is delegated by electronic means may only exercise it by attending the General Shareholders' Meeting, either remotely or in person.

2.3. Identification and accreditation of the shareholder who wishes to use electronic means of voting or proxy appointment prior to the General Shareholders' Meeting:

Shareholders who wish to issue a proxy or cast their vote electronically at the meeting must prove their identity prior to 11:59 p.m. on May 4, 2025, using the platform provided for this purpose on the Company website (www.acerinox.com) via:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that may be requested through the form available on the platform.

If a shareholder who is a legal entity wishes to cast their vote or proxy electronically by identifying themselves through user/password credentials, the natural person acting as their representative must accredit their status as such and request the corresponding credentials from the Company by sending an email to accionistas@acerinox.com.

The Company reserves the right to request shareholders to provide additional means of identification that it considers necessary to prove that they are shareholders and to ensure the authenticity of their vote or proxy appointment.

2.4. Unavailability of the electronic systems/Connection failures

The Company reserves the right to modify, suspend, cancel, or restrict the electronic proxy appointment and voting mechanisms when technical or security concerns are raised. If any of these events occur, an announcement will be made on the Company's website (www.acerinox.com). This will not affect any votes or proxy appointments already made, or the shareholders' rights to attendance and representation.

The Company will not be liable for any damages incurred by shareholders due to outages, overloads, line failures, connection failures, or any other problem of a similar nature beyond the Company's control, that prevents the use of voting mechanisms or electronic proxy appointment. These circumstances will therefore not constitute an illegitimate denial of shareholder rights.

3. Common rules for the exercise of remote voting or proxy rights prior to the General Shareholders' Meeting:

To be approved, proxies conferred and votes cast prior to the General Shareholders' Meeting by remote communications (by post or through digital media) must be received by the Company at its head offices or on the Company website by 11:59 p.m. on May 4, 2025.

After the aforementioned deadline, the only proxy appointments admitted will be those issued using the cards of the share depository entities or cards drawn up by Acerinox duly filled out and presented by the representative to the persons responsible for the shareholder register within the two (2) hours prior to the arranged meeting start time at the place and on the day of the General Shareholders' Meeting.

This proxy appointment or vote will only be considered valid if the condition of the delegating shareholder is confirmed, confirming that the ownership and the number of shares provided by each of the persons who issue their representation or vote by remote communication coincide with the information provided by IBERCLEAR.

3.1. Priority rules between proxy appointment and votes through remote communications prior to the General Shareholders' Meeting and attendance (in person or remote) at the General Shareholders' Meeting

The remote or in-person presence of a shareholder at the General Shareholders' Meeting who had previously issued a proxy or voted through remote communications, using whatever channel, will render this proxy or vote null.

The shareholder's physical attendance at the meeting will prevail over remote attendance.

If the shareholder has made more than one proxy appointment or vote (electronic or by post), the prevailing action (proxy appointment or vote) will be the most recent one. If there is uncertainty about the time when a shareholder appointed a proxy or voted, the vote (regardless of the means used for its communication) will prevail over the proxy appointment. If the shareholder has cast different and opposing votes, either digitally or by mail, the vote cast last, or, if the date of casting is uncertain, the last vote received by the Company, will prevail.

Shareholders casting a distance vote are to be considered as present for the purpose of constituting the General Shareholders' Meeting.

Remote attendance at the General Shareholders' Meeting

Pursuant to Article 17 bis of the Company's Articles of Association and Article 12 of the Regulations of the General Shareholders' Meeting, the Board of Directors has enabled shareholders with the right to attend, and their proxies, to attend the General Shareholders' Meeting remotely under the terms set out in this section and in the "Instructions for remote advance voting, proxy appointment, and remote meeting attendance," published on the Company website.

In order to guarantee the identity of the attendees, the correct exercise of their rights, real-time interactivity, and the proper conduct of the meeting, shareholders or their proxies wishing to attend remotely must access the online platform set up for this purpose on the Company's website (www.acerinox.com) under the terms set out in this section.

Once the shareholder or their proxy have accessed the online platform, they may attend and vote at the General Shareholders' Meeting via remote communication in real time.

1. Pre-registration:

In order to allow for the proper management of the remote attendance systems, shareholders wishing to attend the meeting remotely and vote by remote communication must first register on the remote attendance registration platform set up for this purpose on the website (www.acerinox.com), accrediting their identity between the time of publication of this notice and 11:59 p.m. on May 2, 2025, by any of the following means:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that may be requested through the form available on the platform.

If a shareholder who is a legal entity wishes to pre-register in order to attend the General Shareholders' Meeting remotely by electronic means, identifying themselves by means of user/password credentials, the natural person acting as their representative must accredit their status as such and request the corresponding credentials from the Company by sending an email to accionistas@acerinox.com.

No registration will be accepted after this deadline.

Furthermore, in the event that the person attending remotely is a representative of a shareholder, in order to carry out the aforementioned prior registration, the shareholder who has granted the proxy must have informed the representative of said proxy and sent a photocopy of the proxy appointment to the Company's Shareholder Office (Calle Santiago de Compostela no. 100, 28035, Madrid) or to the email address accionistas@acerinox.com together with a photocopy of the front of the representative's Spanish national ID (DNI), Spanish foreigner's ID (NIE), identification page of the passport, or equivalent identification document, before 11:59 p.m. on May 4, 2025, in order to be able to accredit the proxy appointment.

Once the shareholder or, as the case may be, their proxy, has registered in accordance with the instructions previously indicated in this section (1), they may attend the General Shareholders' Meeting remotely by connecting appropriately on the day the meeting is scheduled to be held, as indicated in the following section.

2. Connection and attendance:

The shareholder or proxy holder who has previously registered to attend the General Shareholders' Meeting remotely in accordance with the provisions of section 1 above must log in through the online platform set up for this purpose on the website (www.acerinox.com), between 10:00 a.m. and 11:45 a.m. the day of the General Shareholders' Meeting and identify themselves again by one of the following means:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that must have been requested beforehand during the pre-registration process through the form available on the platform.

The Company reserves the right to request shareholders or their proxy representatives to provide additional means of identification that it considers necessary to prove that they are shareholders and to ensure the authenticity of their vote or proxy appointment.

Given that the General Shareholders' Meeting is expected to be held at second call, shareholders are advised to access the online platform set up for this purpose on the website (www.acerinox.com) on May 6, 2025. Only attendees who have logged in between 10:00 a.m. and 11:45 a.m. on the day of the General Shareholders' Meeting may speak and/or vote at the General Shareholders' Meeting.

3. Participation:

Shareholders or their proxy representatives who, in the exercise of their rights, wish to intervene remotely at the General Shareholders' Meeting and, if appropriate, request information or clarifications in relation to agenda items, request clarifications regarding the information accessible to the public that the Company has provided to the Spanish National Securities Market Commission since the last General Shareholders' Meeting, or regarding the Auditor's Report, or make the proposals permitted by law, must formulate their intervention, question, or proposal in writing and send it through the link provided for this purpose on the online platform between the time they connect on the day of the General Shareholders' Meeting and until the end of the cut-off time for connection on the day of the meeting, as referred to in section 2 above (that is, from 10:00 a.m. until 11:45 a.m. on the day of the General Shareholders' Meeting).

Those attending remotely who wish their participation to be recorded verbatim in the Minutes of the General Shareholders' Meeting must clearly and expressly indicate so.

Without prejudice to reporting to the General Shareholders' Meeting on the interventions received, requests for information or clarification made remotely by attendees will be answered verbally during the General Shareholders' Meeting or in writing during the seven (7) days following the General Shareholders' Meeting, in accordance with the provisions of the Spanish Corporate Enterprises Act.

4. Votes:

Remote voting on proposals relating to items on the agenda may take place as soon as the Chairman declares the General Shareholders' Meeting quorate.

With regard to proposed resolutions on matters not included on the agenda that have been submitted under legally admissible circumstances, those attending remotely may cast their votes from the moment that the secretary of the General Shareholders' Meeting reads out said proposals and the corresponding voting form is enabled on the online platform in order to proceed to vote on them.

In any case, the remote voting process in respect of all the proposals submitted to the General Shareholders' Meeting will end when, following the reading of the summaries of the proposed resolutions by the secretary of the General Shareholders' Meeting, the Chairman declares the conclusion of the voting period for the proposed resolutions.

5. Leaving the meeting:

Those attending remotely who wish to inform the Notary Public of their express decision to leave the General Shareholders' Meeting must do so via the online platform set up for this purpose on the website (www.acerinox.com). Once the Notary Public has been informed of their express wish to leave the meeting, any subsequent actions they take will be deemed not to have been carried out.

6. Other matters:

Legal entities and nonresidents in Spain may consult the Shareholder Office (at the telephone numbers 913 985 264, or by email at accionistas@acerinox.com) in order to adapt, with due guarantees, the mechanisms for attending the General Shareholders' Meeting by means of remote communication in real time. In cases where there are several co-owners of a securities depositary, the person who registers first as a remote attendee will be considered the attendee and, therefore, any subsequent access by other co-owners will be denied. In relation to this and for the purposes of Article 126 of the Spanish Corporate Enterprises Act, it is presumed that the co-owner who registers first (in person or remotely) is appointed by the rest of the co-owners to exercise the shareholder rights.

The Company will not be liable for any damages that may be caused to shareholders or proxy holders as a result of the occasional unavailability of its website, or outages, overloads, line failures, connection failures, or any other eventuality of the same or a similar nature, beyond the Company's control, without prejudice to the adoption of the measures required by each situation, including the possible temporary suspension or extension of the General Shareholders' Meeting if necessary to ensure the full exercise of shareholder or proxy rights.

Electronic Shareholder Forum

The Company website (www.acerinox.com) hosts an Electronic Shareholder Forum, to which individual shareholders and voluntary groupings that may be formed will have access with due guarantees, in order to enable communications prior to the General Shareholders' Meeting. The Operating Rules for the Electronic Shareholder Forum, which are approved by the Board of Directors, will be available on the Company website, and will be binding on shareholders.

Live webcast of the General Shareholders' Meeting (streaming)

The General Shareholders' Meeting will be broadcast live (streaming) through the Company's website (www.acerinox.com), and will be accessible to both shareholders and to any other person who so wishes to attend, even if not a shareholder.

Intervention of a Notary Public at the General Shareholders' Meeting

The Board of Directors has resolved to request the presence of a Notary Public to take the Minutes of the General Shareholders' Meeting, in accordance with the provisions of Article 203 of the Spanish Corporate Enterprises Act and Article 13 of the Regulations of the General Shareholders' Meeting.

Data protection

The Company, with tax identification number (NIF) A-28250777 and registered office at Calle Santiago de Compostela no. 100, 28035, Madrid, is the data controller of the personal data that shareholders send to the Company (when exercising or delegating their right to information, attendance, representation, and voting), or data that are provided by the banks and securities companies or agencies in which such shareholders' shares are deposited or held in custody through the entity legally authorized to keep the IBERCLEAR book-entry register, as well as any personal data that may be generated in the context of shareholder attendance at the General Shareholders' Meeting.

Personal data will be processed by the Company for the following purposes and bases of legitimacy:

- To manage the carrying out, compliance, and control of the existing shareholder relationship with regard to the notice and holding of the General Shareholders' Meeting. The legitimation for the processing is the legal obligation established in Article 192 of the Spanish Corporate Enterprises Act, which requires the creation of the list of attendees for the constitution of the General Shareholders' Meeting. Likewise, the aforementioned regulations impose the management and attention of different rights associated with the condition of shareholder.
- To record and broadcast the General Shareholders' Meeting. The legitimation for the processing is the legitimate interest of the Company, motivated by compliance with the recommendations of the Good Governance Code of Listed Companies of the Spanish National Securities Market Commission (CNMV).

The data obtained will be kept in compliance with the periods established in applicable regulations, in order to be able to take any legal or contractual action.

In exceptional cases where a photocopy of an identity document is required to identify the shareholder, it will be used solely and exclusively for that purpose and will be destroyed after the verification, in compliance with data protection regulations.



The personal data will be transferred to the Notary Public's office for the purpose of drawing up the Minutes of the General Shareholders' Meeting and will be processed by the technology or systems service providers and the entities contracted for the management and development of the General Shareholders' Meeting. In any case, no international transfers will be made and their data will not be subject to automated decisions.

Likewise, shareholders are informed that they may exercise their rights of access, rectification, deletion of data, request that the processing be limited, oppose the processing and, where appropriate, request the portability of their data, by writing to the email address dpo@acerinox.com or the postal address Calle Santiago de Compostela no. 100, 28035, Madrid, indicating which right they wish to exercise. Likewise, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Officer by email at the following address dpo@acerinox.com, or file a complaint with the Spanish Data Protection Agency through the website www.aepd.es.

In the event that the attendance or proxy card includes personal data referring to individuals other than the holder, and in the event that a third party attends the General Shareholders' Meeting as a representative of the shareholder, the latter must inform them of the points indicated in this notice in relation to the processing of personal data and comply with any other requirements that may be applicable for the correct transfer of personal data to the Company, without the latter having to take any additional action with regard to the interested parties.

Finally, in order for the information provided to the Company to be always up to date and error-free, accurate, and complete, shareholders must notify the Company as soon as possible of any changes and corrections to their personal data via the following email account: dpo@acerinox.com.

Madrid, March 24, 2025

Mr. Luis Gimeno Valledor

Secretary to the Board of Directors

