



# Convening of the Annual Shareholders' Meeting of Acerinox, S.A.

to be held at first call on April  
19, 2024, and at second call  
on April 22, 2024

Madrid, March 12, 2024



Free translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.

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# ACERINOX, S.A.

## ORDINARY ANNUAL SHAREHOLDERS' MEETING

The board of directors of Acerinox, S.A. (the "**Company**"), in accordance with the applicable legal and statutory precepts, has agreed to call the Ordinary Annual Shareholders' Meeting, which will take place in **Madrid, at the Fundación Pablo VI Auditorium, at Paseo de Juan XXIII, 3, 28040, Madrid**, on April 19, 2024, at 12:00 noon, at first call, and **at second call at the same place and time on April 22, 2024**.

The board of directors has also agreed to enable shareholders and their proxies to participate in the meeting via **remote attendance**, as well as to enable remote proxy appointments and advance voting, all in accordance with the terms set forth in this notice of meeting.

Notice is also given that the meeting is expected to be held at second call **on April 22, 2024** (if this is not the case, sufficient advance notice and announcement will be provided).

The Ordinary Annual Shareholders' Meeting will be held to address the following:

### Agenda

**One.** Examination and approval of the annual financial statements (balance sheet, statement of profit or loss, statement of changes in equity for the fiscal year, cash flow statement, and the annual report), and management reports referring to Acerinox, S.A. and its Consolidated Group, all of which pertain to the year ended December 31, 2023.

**Two.** Examination and approval of the Consolidated Nonfinancial Information Statement for the year ended December 31, 2023.

**Three.** Approval of the proposed distribution of earnings of Acerinox, S.A. for the year ended December 31, 2023. The proposal includes the payment of a final dividend for 2023 of EUR 0.31 gross per share to be paid on July 19, 2024.

**Four.** Approval of the management of the board of directors for the year ended December 31, 2023.

**Five.** Reelection of the account auditors of Acerinox, S.A., and its Consolidated Group for the 2024 fiscal year.

**Six.** Authorization for the board of directors, in accordance with the provisions of articles 286, 296.1., 297.1. b), and 506 of the Spanish Capital Companies Act, to increase the share capital by means of monetary contributions on one or more occasions, at any time, up to the amount of EUR **31,166,921.37** within a period of **two years**, starting from the moment of authorization by the Annual Shareholders' Meeting with delegation to the board of directors to exclude preemptive subscription rights, if the interests of the Company so require, up to a maximum of **ten percent** of the share capital of the Company at the time of authorization.

**Seven.** Authorization to the board of directors of the Company to acquire treasury shares for a period of two years, either by itself or through any of the companies in the Acerinox Group, establishing the limits and requirements, thereby annulling the authorization granted in item 9 of the agenda by the Ordinary Annual Shareholders' Meeting held on May 23, 2023.

**Eight.** Submitting of the 'Annual Report on Directors' Remuneration of Acerinox, S.A.,' corresponding to the year ended December 31, 2023, to an advisory vote.

**Nine.** Approval of the amendments to the bylaws:

**9.1.** Amendment of article 24 ("Board positions") of the bylaws.

**9.2.** Amendment of article 25 ("Directors' remuneration") of the bylaws.

**Ten.** Approval of the Directors' Remuneration Policy of Acerinox, S.A., effective from the time of its approval at the Annual Shareholders' Meeting for fiscal years 2025, 2026, and 2027. This agenda item will be conditional upon the adoption at the Annual Shareholders' Meeting of the resolution to amend the company's bylaws, as proposed in agenda item 9.2.

**Eleven.** Reporting to the Annual Shareholders' Meeting in accordance with articles 518 d) and 528 of the Spanish Capital Companies Act on the modification of the Regulations of the Board of Directors. This amendment of the regulations will be conditional upon the adoption at the Annual Shareholders' Meeting of the resolutions to amend the Company's bylaws and to approve the Directors' Remuneration Policy, proposed under agenda items 9.2 and 10, respectively.

**Twelve.** Authorization to the board of directors of the Company for the acquisition of up to 487,030 Acerinox S.A. shares to be used to pay the second cycle of the Third Multi-Year Remuneration Plan (2025–2027) approved under item 14 of the agenda at the Annual Shareholders' Meeting held on May 23, 2023.

**Thirteen.** Delegation of powers to the board of directors for the execution, correction, and authorization of the resolutions adopted at the Annual Shareholders' Meeting, and capacity of the powers to convert the said resolutions into a public deed..

**Fourteen.** Report by the chair on the most significant developments in the corporate governance of the Company, in accordance with the information contained in the Annual Corporate Governance Report for the 2023 fiscal year.

**Fifteen.** Report by the chair on the most relevant developments at the Company in the area of sustainability and climate change, in accordance with the information contained in the Consolidated Nonfinancial Information Statement for the 2023 fiscal year.

## Supplement to the notice of meeting and presentation of new proposed resolutions

In accordance with article 519 of the Spanish Capital Companies Act, article 12 of the bylaws, and article 4 of the Annual Meeting regulations, shareholders who represent at least three percent of the company's share capital may request the publication of a supplement to this notice of the Ordinary Annual Shareholders' Meeting, adding one or more items to the agenda, provided that these new items are accompanied by an explanation or, where necessary, by a justified proposed resolution.

The exercise of this right must be made through due notification that must be received at the registered office (Calle Santiago de Compostela no. 100, Madrid, postal code 28035), addressed to the Shareholder Office, within five days following publication of this notice of meeting. The supplement to the notice must be published at least fifteen days before the date set for the Annual Shareholders' Meeting.

Shareholders who represent at least three percent of the share capital may, in the same period indicated above, present justified proposed resolutions on issues included, or that must be included, in the agenda of the called Annual Shareholders' Meeting, which must be received at the registered office (Calle Santiago de Compostela no. 100, Madrid, postal code 28035), addressed to the Shareholder Office.

## General information prior to the meeting

Pursuant to the provisions of article 518 of the Spanish Capital Companies Act and article 5 of the Annual Meeting regulations, it is hereby stated that from the publication of this notice of meeting until the Annual Shareholders' Meeting is held, the following documents will be continuously available on the Company's website ([www.acerinox.com](http://www.acerinox.com)):

1. This announcement of the notice of meeting, which includes the agenda.
2. The Company's total number of shares and voting rights on the date of the notice of the Annual Shareholders' Meeting.
3. Full text of the proposed resolutions for each and every one of the items on the agenda that will be submitted for approval at the Annual Shareholders' Meeting. Proposed resolutions submitted by shareholders will also be posted, where applicable, as they are received.
4. Financial statements and management reports of Acerinox, S.A., and of the Consolidated Group, the latter called "Integrated Annual Report 2023," as well as the Auditor's Report on Acerinox, S.A., and its Consolidated Group for the year ended December 31, 2023.
5. Consolidated Nonfinancial Information Statement for the year ended December 31, 2023, verified by the independent verification service provider, included in the "Integrated Annual Report 2023".
6. Annual Corporate Governance Report for the year ended December 31, 2023, and Auditor's Report on Information on the Internal Control over Financial Reporting (ICFR).

7. Board of directors' report on the delegation to the board itself to increase the share capital in accordance with the provisions of articles 286, 296.1., 297.1. b), and 506 of the Spanish Capital Companies Act included under item 6 of the agenda.
8. Board of directors' report on the authorization for the acquisition of treasury shares, which is included in item 7 of the agenda of the Annual Shareholders' Meeting.
9. Annual Report on the Remuneration of Acerinox, S.A. Board Directors for the year ending December 31, 2023, in accordance with article 541 of the Spanish Capital Companies Act, which is submitted to the Ordinary Annual Shareholders' Meeting for an advisory vote under item 8 of the agenda.
10. Acerinox, S.A. board of directors report justifying the proposed amendment to the Company's bylaws, which is submitted for approval under item 9 of the agenda.
11. Reasoned proposal of the board of directors regarding the Acerinox, S.A. Board Directors' Remuneration Policy, which is submitted for approval under item 10 of the agenda, the full text of the same, and the Appointments, Remuneration, and Corporate Governance Committee report regarding said policy.
12. Board of directors' report in accordance with the provisions of articles 518.d) and 528 of the Spanish Capital Companies Act regarding the amendment of the Regulations of the Board of Directors mentioned under item 11 of the agenda.
13. Board of directors' report on the authorization requested from the Annual Shareholders' Meeting to the board to acquire Acerinox, S.A. shares to be used to pay the second cycle of the Third Multi-Year Remuneration Plan (2025-2027), approved as agenda item 14 by the Annual Shareholders' Meeting held on May 23, 2023, relating to agenda item 12.
14. Annual Report of the Audit Committee for the year ended December 31, 2023 on the independence of the auditors, referred to in article 529 quaterdecies.4.f) of the Spanish Capital Companies Act.
15. Report on Related-Party Transactions for the year ending December 31, 2023.
16. Executive Committee Activity Report for the year ended December 31, 2023.
17. Audit Committee Activity Report for the year ended December 31, 2023.
18. Appointments, Remuneration, and Corporate Governance Committee Activity Report for the year ended December 31, 2023.
19. Sustainability Committee Activity Report for the year ended December 31, 2023.
20. Forms that must be used to vote by proxy and remotely.
21. Instructions for proxy voting, remote advance voting, and remote attendance at the Annual Shareholders' Meeting.
22. Operating Rules for the Electronic Shareholder Forum.

Likewise, and in accordance with articles 272, 287, and 529 novodecies.4 of the Spanish Capital Companies Act, any shareholder is entitled to examine all the documents and reports detailed above at the registered office (Calle Santiago de Compostela no. 100, Madrid, postal code 28035) and to request to receive, including by free shipping, by



contacting the Shareholder Office at 91 3985226, 91 3985221, and 91 3985285, by writing the registered office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid), or sending an email to [accionistas@acerinox.com](mailto:accionistas@acerinox.com).

## Right to request information

Pursuant to the provisions of article 5 bis of the Annual Meeting regulations, and articles 197 and 520 of the Spanish Capital Companies Act, shareholders may, up to the fifth day prior to the date scheduled for the Annual Shareholders' Meeting, request from the directors any information or clarifications they deem necessary regarding the items on the agenda, or submit in writing such questions as they deem appropriate. Shareholders may also request in person or in writing, in the same period, any explanation they feel is necessary from the directors about the public information the Company has provided for the Spanish National Securities Market Commission (CNMV) since the last Annual Shareholders' Meeting, and about the Auditor's Report. Valid requests made in writing for information or clarifications, and questions made in writing, as well as written replies provided by the directors, will be posted on the Company website.

Such requests for information, clarifications, or questions may be made by sending the corresponding communication to the registered office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid), addressed to the Shareholder Office, accrediting identity by means of a copy of their identity card, Spanish Foreigner's ID (NIE), or passport (and, in the case of a legal entity, a document of sufficient proof of representation), as well as of their status as shareholder, indicating the number of shares and the depository institution. This can also be done through the platform set up for this purpose on the Company website ([www.acerinox.com](http://www.acerinox.com)), accrediting their identity via:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that may be requested through the form available on the platform.

This is without prejudice to the shareholders' right to information on these matters during the Annual Shareholders' Meeting, either verbally in the case of those who attend the meeting in person, or in writing in the case of those attending remotely, in accordance with the terms set forth in this notice of meeting.

## Right to attend

Shareholders who are the owners of three hundred or more shares have the right to attend the Annual Shareholders' Meeting in accordance with article 14 of the bylaws and 6 of the Annual Meeting regulations, as long as their names are listed in the corresponding account register at least five days prior to the date set for the Annual Shareholders' Meeting, verified by the appropriate attendance card or certificate issued by the depository

institution or any other of the ways permitted under current legislation. Shareholders who possess less than this number of shares may group together to reach this threshold, naming a representative from among themselves. Each share bestows the right to one vote. Attendance cards will be issued by the entities where the shares are deposited, participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (IBERCLEAR).

### **Registration for in-person attendance by shareholders and proxies at the site of the Annual Shareholders' Meeting:**

At the place and on the date indicated in the notice of the Annual Shareholders' Meeting and beginning two hours prior to the announced meeting start time, shareholders and proxies may present the documents accrediting their right to attend to the staff in charge of shareholder registration and, if applicable, their right to be represented by proxy. For these purposes, attendees may be asked, together with the presentation of the attendance card or certificate issued by the entities holding the shares or, in the case of proxies, a copy of the document granting them representation, to prove their identity by presenting their Spanish national ID (DNI), Spanish foreigner's ID (NIE), passport, or equivalent.

In addition, if the shareholder is a legal entity, the natural person representing the entity must also provide proof of sufficient power of attorney for their representative powers.

### **Right of representation**

Any shareholder entitled to attend the Annual Shareholders' Meeting may be represented by another person, even if that person is not a shareholder, under the terms set forth by law, in article 14 of the Company's bylaws, and in article 7 of the Company's regulations for the Annual Shareholders' Meeting.

The shareholder may appoint a representative and notify the Company of said appointment in writing or electronically.

The documents authorizing the representation must include the identification of the person attending the Annual Shareholders' Meeting, in person or remotely in place of the shareholder, who must be properly identified according to the instructions. If the representations name the board of directors or are unspecified in this regard, it is understood that the representation is assigned to the chairman of the board, the chief executive officer, or the board secretary, interchangeably. Should the designated representative find that they have a conflict of interest when voting on the proposals submitted to the meeting, on or off the agenda, and for which the represented shareholder did not leave clear instructions, this representation will be understood to be transferred to either of the other two persons mentioned who are not affected by this circumstance.

The following persons may be in a situation of conflict of interest:

- I. All members of the board of directors in connection with agenda items 4, 8, 9.2, and 10;
- II. The chief executive officer with respect to agenda item 12;



- III. The board secretary with respect to agenda item 12; and
- IV. The relevant director in the event that one or more of the proposals referred to in sections b) (removal, resignation, or dismissal) or c) (exercise of derivative action) of article 526.1 of the Spanish Capital Companies Act that may be presented off-agenda in accordance with said act, are submitted to the meeting.

The documents containing the proxies for the Annual Shareholders' Meeting will reflect voting instructions, with the understanding that if nothing is mentioned in this respect, the represented shareholder gives precise instructions to vote in accordance with the proposed resolutions formulated by the board of directors on the items included on the agenda.

Unless otherwise indicated by the shareholder, the proxy will extend to matters that, although not appearing on the agenda and therefore unknown on the date of proxy appointment, may be submitted to a vote at the Annual Shareholders' Meeting. In this case, the proxy will cast the vote in the way they consider most favorable to the interests of the Company and of the shareholder they represent.

## Representation and voting by means of remote communication prior to the meeting

The board of directors, on the basis of the Company's bylaws and the Annual Meeting regulations, has resolved to authorize the remote exercise of proxy and voting rights, provided compliance with the following:

- I. The procedural guarantees established in this section for each action;
- II. The guarantees relating to the deadline for receipt and the identification and accreditation of shareholder status outlined in the section "Common rules for the exercise of remote voting or proxy rights" of this notice; and
- III. All other legal requirements.

Shareholders may cast or delegate their votes in advance of the Annual Shareholders' Meeting in accordance with the following rules:

### 1. Voting or proxy appointment prior to the Annual Shareholders' Meeting through postal correspondence:

Shareholders wishing to cast their vote or to delegate their vote by postal correspondence prior to the Annual Shareholders' Meeting may do so:

- 1.1. By means of the card produced by the depositary institution.
- 1.2. By means of the card produced by Acerinox.

#### 1.1. By means of the produced by the depositary institution.

The shareholder must complete the sections relating to proxy appointment or remote voting, if applicable, on the card issued by the depositary institution, and:

- a. if they cast their vote prior to the meeting or if they delegate their vote to the board of directors or one of its members, they must send the card by post to the Acerinox, S.A. Shareholder Office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid) indicating "Acerinox – Junta General de Accionistas [Acerinox – Annual Shareholders' Meeting]," or
- b. if they delegate it to another person (other than the board of directors or one of its members), they must send the card to the appointed representative.

### **1.2. By means of the card produced by Acerinox.**

The shareholder may also grant representation or issue their vote remotely by post by signing the proxy card or remote voting card drawn up by the Company (both available on the Company website: [www.acerinox.com](http://www.acerinox.com)). The card must be accompanied by the original nominative document showing the ownership of the shares, issued by the depositary institution of said shares, and a photocopy of the shareholder's Spanish national ID (DNI), Spanish foreigner's ID (NIE), passport, or equivalent, and:

- a. if they cast their vote prior to the meeting or if they delegate their vote to the board of directors or one of its members, they must send the card by post to the Acerinox, S.A. Shareholder Office (Calle Santiago de Compostela no. 100, postal code 28035, Madrid) stating "Acerinox – Junta General de Accionistas [Acerinox – Annual Shareholders' Meeting]", or
- b. if they delegate it to another person (other than the board of directors or one of its members), they must send the card to the appointed representative.

### **1.3. Rules applicable to proxy appointment by postal correspondence.**

Proxy appointments made by post must be accompanied by a copy of the representative's Spanish national ID (DNI), Spanish foreigner's ID (NIE), passport, or equivalent .

A proxy granted or deemed to be granted to members of the board of directors will be deemed to be accepted by the proxy holder as soon as the Company receives the delegation.

In the event of a proxy granted to a person other than one of the members of the board of directors, the shareholder must send a copy of the card to their proxy holder and notify the Company of the granting of the proxy. The proxy to whom the vote is delegated by postal correspondence may only exercise it by attending the Annual Shareholders' Meeting personally, either remotely in the terms set forth in the section "Remote attendance at the Annual Shareholders' Meeting" of this notice, or in person at the location of the Annual Shareholders' Meeting.

### **1.4. Common rules applicable to voting or proxy appointment prior to the Annual Shareholders' Meeting through postal correspondence.**

When shareholders are legal persons, the Company may demand a photocopy of the powers granted that authorize the natural person to sign the proxy card or voting card on behalf of the legal person by 11:59 p.m. on April 17, 2024.

The shareholder may obtain the proxy card or voting card from the Company by downloading and printing it from the website ([www.acerinox.com](http://www.acerinox.com)) or requesting free delivery from the Shareholder Office (91 3985226, 91 3985221 or 91 3985285).

## **2. Remote or proxy voting prior to the Annual Shareholders' Meeting by electronic means:**

Shareholders wishing to exercise their proxy or voting rights electronically prior to the Annual Meeting should access the Company's website ([www.acerinox.com](http://www.acerinox.com)) at the link: **"Annual Shareholders' Meeting 2024 / Proxy voting, remote voting, and remote attendance,"** follow the instructions, and complete the necessary information for each of the actions.

### **2.1. Electronic voting prior to the meeting:**

Shareholders wishing to vote in their own name by electronic means must access the Company website ([www.acerinox.com](http://www.acerinox.com)) within the period and in the manner provided for in section 2.3 below and follow the instructions for exercising their voting rights by electronic means, which will be specified in the platform.

### **2.2. Granting of representation by electronic means:**

Shareholders wishing to grant a proxy by electronic means must access the Company website ([www.acerinox.com](http://www.acerinox.com)) within the period and in the manner provided in section 2.3 below and follow the instructions for the exercise of proxy granting by electronic means, which will be available in the corresponding section.

Proxy appointment carried out by electronic means must be accepted by the representative, and otherwise may not be used. For these purposes, it will be understood that the proxy holder accepts the delegation:

- I. by attending the Annual Shareholders' Meeting remotely, in accordance with the terms set forth in the "Remote attendance at the Annual Shareholders' Meeting" section of this notice and in the "Instructions for remote advance voting, proxy appointment, and remote meeting attendance" published on the company website; or
- II. by physically attending the Annual Meeting at the appointed place and time.

In the event of a proxy granted or deemed to be granted to members of the board of directors, it will be deemed accepted by the proxy holder as soon as the Company receives the delegation.

The proxy to whom the vote is delegated by electronic means may only exercise it by attending the Annual Shareholders' Meeting, either remotely or in person.

### **2.3. Identification and accreditation of the shareholder who wishes to use electronic means of voting or proxy appointment prior to the Annual Shareholders' Meeting:**

Shareholders who wish to issue a proxy or cast their vote electronically at the meeting must prove their identity prior to 11:59 p.m. on April 17, 2024, using the platform provided for this purpose on the Company website ([www.acerinox.com](http://www.acerinox.com)) via:

- I. Electronic Spanish national ID (DNI);

- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that may be requested through the form available on the platform.

If a shareholder who is a legal entity wishes to cast their vote or proxy electronically by identifying themselves through user/password credentials, the natural person acting as their representative must accredit their status as such and request the corresponding credentials from the Company by sending an email to [accionistas@acerinox.com](mailto:accionistas@acerinox.com).

The Company reserves the right to request shareholders to provide additional means of identification that it considers necessary to prove that they are shareholders and to ensure the authenticity of their vote or proxy appointment.

#### **2.4. Unavailability of the electronic systems/Connection failures**

The Company reserves the right to modify, suspend, cancel, or restrict the electronic proxy appointment and voting mechanisms when technical or security concerns are raised. If any of these events occur, an announcement will be made on the Company's website ([www.acerinox.com](http://www.acerinox.com)). This will not affect any votes or proxy appointments already made, or the shareholders' rights to attendance and representation.

The Company will not be liable for any damages incurred by shareholders due to outages, overloads, line failures, connection failures, or any other problem of a similar nature beyond the Company's control, that prevents the use of voting mechanisms or electronic proxy appointment. These circumstances will therefore not constitute an illegitimate denial of shareholder rights.

### **3. Common rules for the exercise of remote voting or proxy rights prior to the Annual Shareholders' Meeting:**

To be approved, proxies conferred and votes cast prior to the meeting by remote communications (by post or through digital media) must be received by the Company at its head offices or on the Company website by 11:59 p.m. on April 17, 2024.

After the aforementioned deadline, the only proxy appointments admitted will be those issued using the cards of the share depository entities or cards drawn up by Acerinox duly filled out and presented by the representative to the persons responsible for the shareholder register within the two hours prior to the arranged meeting start time at the place and on the day of the Annual Shareholders' Meeting.

This proxy appointment or vote will only be considered valid if the condition of the delegating shareholder is confirmed, confirming that the ownership and the number of shares provided by each of the persons who issue their representation or vote by remote communication coincide with the information provided by IBERCLEAR.

### **3.1. Priority rules between proxy appointment and votes through remote communications prior to the Annual Shareholders' Meeting and attendance (in person or remote) at the Annual Shareholders' Meeting**

The remote or in-person presence of a shareholder at the Annual Shareholders' Meeting who had previously issued a proxy or voted through remote communications, using whatever channel, will render this proxy or vote null.

The shareholder's physical attendance at the meeting will prevail over remote attendance.

If the shareholder has made more than one proxy appointment or vote (electronic or by post), the prevailing action (proxy appointment or vote) will be the most recent one. If there is uncertainty about the time when a shareholder appointed a proxy or voted, the vote (regardless of the means used for its communication) will prevail over the proxy appointment. If the shareholder has cast different and opposing votes, either digitally or by mail, the vote cast last—or, if the date of casting is uncertain, the last vote received by the Company—will prevail.

Shareholders casting a distance vote are to be considered as present for the purpose of constituting the meeting.

## **Remote attendance at the Annual Shareholders' Meeting**

Pursuant to article 17 bis of the bylaws and article 12 of the Annual Meeting regulations, the board of directors has enabled shareholders with the right to attend, and their proxies, to attend the Annual Shareholders' Meeting remotely under the terms set out in this section and in the "Instructions for remote advance voting, proxy appointment, and remote meeting attendance," published on the Company website.

In order to guarantee the identity of the attendees, the correct exercise of their rights, real-time interactivity, and the proper conduct of the meeting, shareholders or their proxies wishing to attend remotely must access the online platform set up for this purpose on the Company's website ([www.acerinox.com](http://www.acerinox.com)) under the terms set out in this section.

Once the shareholder or their proxy have accessed the online platform, they may attend and vote at the meeting via remote communication in real time.

### **1. Pre-registration:**

In order to allow for the proper management of the remote attendance systems, shareholders wishing to attend the meeting remotely and vote by remote communication must first register on the remote attendance registration platform set up for this purpose on the website ([www.acerinox.com](http://www.acerinox.com)), accrediting their identity between the time of publication of this notice and 11:59 p.m. on April 17, 2024, by any of the following means:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or

- III. User/password credentials that may be requested through the form available on the platform.

If a shareholder who is a legal entity wishes to pre-register in order to attend the Annual Shareholders' Meeting remotely by electronic means, identifying themselves by means of user/password credentials, the natural person acting as their representative must accredit their status as such and request the corresponding credentials from the Company by sending an email to [accionistas@acerinox.com](mailto:accionistas@acerinox.com).

No registration will be accepted after this deadline.

Furthermore, in the event that the person attending remotely is a representative of a shareholder, in order to carry out the aforementioned prior registration, the shareholder who has granted the proxy must have informed the representative of said proxy and sent a copy of the proxy appointment to the Acerinox, S.A. Shareholder Office (Calle Santiago de Compostela no. 100, 28035, Madrid) or to the email address [accionistas@acerinox.com](mailto:accionistas@acerinox.com) together with a copy of the representative's Spanish national ID (DNI), Spanish foreigner's ID (NIE), passport, or equivalent, before 11:59 p.m. on April 17, 2024, in order to be able to accredit the proxy appointment.

Once the shareholder or, as the case may be, their proxy, has registered in accordance with the instructions previously indicated in this section (1), they may attend the meeting remotely by connecting appropriately on the day the meeting is scheduled to be held, as indicated in the following section.

## 2. Connection and attendance:

The shareholder or proxy holder who has previously registered to attend the Ordinary Annual Shareholders' Meeting remotely in accordance with the provisions of section 1 above must log in through the online platform set up for this purpose on the website ([www.acerinox.com](http://www.acerinox.com)), between 10:00 a.m. and 11:45 a.m. the day of the Annual Shareholders' Meeting and identify themselves again by one of the following means:

- I. Electronic Spanish national ID (DNI);
- II. A recognized electronic user certificate that is valid and in force and has not been revoked, in accordance with the applicable legislation, and issued by the Spanish Public Certification Authority (CERES), which is part of the Fábrica Nacional de Moneda y Timbre; or
- III. User/password credentials that must have been requested beforehand during the pre-registration process through the form available on the platform.

The Company reserves the right to request shareholders or their proxy representatives to provide additional means of identification that it considers necessary to prove that they are shareholders and to ensure the authenticity of their vote or proxy appointment.

Given that the meeting is expected to be held at second call, shareholders are advised to access the online platform set up for this purpose on the website ([www.acerinox.com](http://www.acerinox.com)) on April 22, 2024. Only attendees who have logged in between 10:00 a.m. and 11:45 a.m. on the day of the Annual Shareholders' Meeting may speak and/or vote at the Annual Shareholders' Meeting.



### 3. Participation:

Shareholders or their proxy representatives who, in the exercise of their rights, wish to intervene remotely at the Annual Shareholders' Meeting and, if appropriate, request information or clarifications in relation to agenda items, request clarifications regarding the information accessible to the public that the Company has provided to the Spanish National Securities Market Commission since the last Annual Shareholders' Meeting, or regarding the Auditor's Report, or make the proposals permitted by law, must formulate their intervention, question, or proposal in writing and send it through the link provided for this purpose on the online platform between the time they connect on the day of the Annual Shareholders' Meeting and until the end of the cut-off time for connection on the day of the meeting, as referred to in section 2 above (that is, from 10:00 a.m. until 11:45 a.m. on the day of the Annual Shareholders' Meeting).

Those attending remotely who wish their participation to be recorded verbatim in the minutes of the Annual Shareholders' Meeting must clearly and expressly indicate so.

Without prejudice to reporting to the Annual Shareholders' Meeting on the interventions received, requests for information or clarification made remotely by attendees will be answered verbally during the Annual Shareholders' Meeting or in writing during the seven days following the Annual Shareholders' Meeting, in accordance with the provisions of the Spanish Capital Companies Act.

### 4. Votes:

Remote voting on proposals relating to items on the agenda may take place as soon as the chairman declares the Annual Shareholders' Meeting quorate.

With regard to proposed resolutions on matters not included on the agenda that have been submitted under legally admissible circumstances, those attending remotely may cast their votes from the moment that the secretary of the Annual Shareholders' Meeting reads out said proposals and the corresponding voting form is enabled on the online platform in order to proceed to vote on them.

In any case, the remote voting process in respect of all the proposals submitted to the Annual Shareholders' Meeting will end when, following the reading of the summaries of the proposed resolutions by the secretary of the Annual Shareholders' Meeting, the chairman declares the conclusion of the voting period for the proposed resolutions.

### 5. Leaving the meeting:

Those attending remotely who wish to inform the notary public of their express decision to leave the meeting must do so via the online platform set up for this purpose on the website ([www.acerinox.com](http://www.acerinox.com)). Once the notary public has been informed of their express wish to leave the meeting, any subsequent actions they take will be deemed not to have been carried out.

### 6. Other matters:

Legal entities and nonresidents in Spain may consult the Shareholder Office (at the telephone numbers 91 3985226/5221/5285, or by email at [accionistas@acerinox.com](mailto:accionistas@acerinox.com)) in

order to adapt, with due guarantees, the mechanisms for attending the Annual Shareholders' Meeting by means of remote communication in real time. In cases where there are several co-owners of a securities depository, the person who registers first as a remote attendee will be considered the attendee and, therefore, any subsequent access by other co-owners will be denied. In relation to this and for the purposes of article 126 of the Spanish Capital Companies Act, it is presumed that the co-owner who registers first (in person or remotely) is appointed by the rest of the co-owners to exercise the shareholder rights.

The Company will not be liable for any damages that may be caused to shareholders or proxy holders as a result of the occasional unavailability of its website, or outages, overloads, line failures, connection failures, or any other eventuality of the same or a similar nature, beyond the Company's control, without prejudice to the adoption of the measures required by each situation, including the possible temporary suspension or extension of the meeting if necessary to ensure the full exercise of shareholder or proxy rights.

## Electronic Shareholder Forum

The Company website ([www.acerinox.com](http://www.acerinox.com)) hosts an Electronic Shareholder Forum, to which individual shareholders and voluntary groupings that may be formed will have access with due guarantees, in order to enable communications prior to the Annual Shareholders' Meeting. The Operating Rules for the Electronic Shareholder Forum, which are approved by the board of directors, will be available on the Company website, and will be binding on shareholders.

## Live webcast of the Annual Shareholders' Meeting (streaming)

The Annual Shareholders' Meeting will be broadcast live (streaming) through the Company's website ([www.acerinox.com](http://www.acerinox.com)), and will be accessible to both shareholders and to any other person who so wishes to attend, even if not a shareholder.

## Intervention of a notary public at the Annual Shareholders' Meeting

The board of directors has resolved to request the presence of a notary public to take the minutes of the Annual Shareholders' Meeting, in accordance with the provisions of article 203 of the Spanish Capital Companies Act and article 13 of the Annual Meeting regulations.

## Data protection

Acerinox, S.A., with tax identification number (NIF) A-28250777 and registered office at Calle Santiago de Compostela no. 100, 28035, Madrid, is the data controller of the personal data that shareholders send to the Company (when exercising or delegating their right to information, attendance, representation, and voting), or data that are provided by the banks and securities companies or agencies in which such shareholders' shares are deposited or held in custody through the entity legally authorized to keep the IBERCLEAR book-entry register, as well as any personal data that may be generated in the context of shareholder attendance at the Annual Shareholders' Meeting.

Personal data will be processed by the Company for the following purposes and bases of legitimacy:

- To manage the carrying out, compliance, and control of the existing shareholder relationship with regard to the notice and holding of the Annual Shareholders' Meeting. The legitimation for the processing is the legal obligation established in article 192 of the Spanish Capital Companies Act, which requires the creation of the list of attendees for the constitution of the Annual Shareholders' Meeting. Likewise, the aforementioned regulations impose the management and attention of different rights associated with the condition of shareholder.
- To record and broadcast the Annual Shareholders' Meeting. The legitimation for the processing is the legitimate interest of the Company, motivated by compliance with the recommendations of the Good Governance Code of Listed Companies of the Spanish National Securities Market Commission (CNMV).

The data obtained will be kept for the duration of the shareholding relationship, and thereafter for the legally established period, in order to be able to take any legal or contractual action.

The personal data will be transferred to the notary public's office for the purpose of drawing up the minutes of the Annual Shareholders' Meeting and will be processed by the technology or systems service providers and the entities contracted for the management and development of the Annual Shareholders' Meeting. In any case, no international transfers will be made and their data will not be subject to automated decisions.

Likewise, shareholders are informed that they may exercise their rights of access, rectification, deletion of data, request that the processing be limited, oppose the processing and, where appropriate, request the portability of their data, by writing to the email address [dpo@acerinox.com](mailto:dpo@acerinox.com) or the postal address Calle Santiago de Compostela no. 100, 28035, Madrid, providing a copy of their Spanish national ID (DNI), Spanish foreigner's ID (NIE), or legally valid supporting document, and indicating which right they wish to exercise. Likewise, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Officer by email at the following address [dpo@acerinox.com](mailto:dpo@acerinox.com), or file a complaint with the Spanish Data Protection Agency through the website [www.aepd.es](http://www.aepd.es).

In the event that the attendance or proxy card includes personal data referring to individuals other than the holder, and in the event that a third party attends the Annual Shareholders' Meeting as a representative of the shareholder, the latter must inform them of the points indicated in this notice in relation to the processing of personal data and comply with any other requirements that may be applicable for the correct transfer of

personal data to Acerinox, without the latter having to take any additional action with regard to the interested parties.

Finally, in order for the information provided to the Company to be always up to date and error-free, accurate, and complete, shareholders must notify the Company as soon as possible of any changes and corrections to their personal data via the following email account: [dpo@acerinox.com](mailto:dpo@acerinox.com).

Madrid, March 12, 2024

**Mr. Luis Gimeno Valledor**

**Secretary to the board of directors**

