

## ACERINOX, S.A.

## **ORDINARY ANNUAL SHAREHOLDERS' MEETING**

## **REMOTE ADVANCE VOTING CARD**

			SHAREHOLDER (NAME OR SURNAME OR COMPANY NAME)		
1ST CALL		2ND CALL		MINIMUM NUMBER OF SHARES TO ATTEND	
Date	Time	Date	Time		
4/19/2024	12:00 a.m.	4/22/2024	12:00 a.m.	300	
MEETING ADD Auditorio de la XXIII, 3, 2804	a Fundaci	ón Pablo VI, at Pa I, Spain	NUMBER OF SHARES HELD		
		<b>DF ACERINOX, S.A</b> postela no. 100, 2			

If the shareholder wishes to vote remotely prior to the Annual Shareholders' Meeting, they must complete the voting instructions below.

# Voting instructions on the proposals by the board of directors corresponding to the items on the agenda.

Check the appropriate box with an X. If any box is not checked, it will be assumed that the shareholder's instruction is to vote in favor of the proposed resolution of the board of directors.

AGENDA ITEM	1	2	3	4	5	6	7	8	9.1	9.2	10	11	12	13	14 15	)
For																
Against																<u> </u>
Abstention																<u> </u>

Items 11, 14 and 15 are for informational purposes and are therefore not subject to a vote.

Free translation from the original in Spanish. In the event of discrepancy, the Spanish-language version prevails.



#### You can process your vote by:

- Mailing this card to the registered office of ACERINOX, S.A. (C/ Santiago de Compostela, 100 - 28035, Madrid), accompanied by the original document with the shareholder's name proving share ownership (issued for this purpose by the depositary institution of said shares), and a photocopy of the shareholder's Spanish National ID (DNI), Spanish Foreigner's ID (NIE), passport, or equivalent document.
- In order for the remote advance vote to be considered valid, it must be received at the registered office of ACERINOX, S.A. before 11:59 p.m. on April 17, 2024.

Signature of shareholder that is voting remotely:

At ....., on the ..... of ....., 2024

## AGENDA

**One.** Examination and approval of the annual financial statements (balance sheet, statement of profit or loss, statement of changes in equity for the financial year, cash flow statement, and the annual report), and management reports referring to Acerinox, S.A. and its Consolidated Group, all of which pertain to the year ended December 31, 2023.

**Two.** Examination and approval of the Consolidated Nonfinancial Information Statement for the year ended December 31, 2023.

**Three.** Approval of the proposed distribution of earnings of Acerinox, S.A. for the year ended December 31, 2023. The proposal includes the payment of a final dividend for 2023 of EUR 0.31 gross per share to be paid on July 19, 2024.

**Four.** Approval of the management of the board of directors for the year ended December 31, 2023.

**Five.** Reelection of the financial auditors of Acerinox, S.A., and its Consolidated Group for the 2024 financial year.

**Six.** Authorization for the board of directors, in accordance with the provisions of articles 286, 296.1., 297.1. b), and 506 of the Spanish Capital Companies Act, to increase the share capital by means of monetary contributions on one or more occasions, at any time, up to the amount of EUR **31,166,921.37** within a period of **two years**, starting from the moment of authorization by the Annual Shareholders' Meeting with delegation to the board of directors to exclude preemptive subscription rights, if the interests of the Company so require, up to a maximum of **ten percent** of the share capital of the Company at the time of authorization.



**Seven.** Authorization to the board of directors of the Company for the acquisition of treasury shares for a period of two years, either by the Company itself or through any of the companies in the Acerinox Group, establishing the limits and requirements, thereby annulling the authorization granted in item 9 of the agenda by the Ordinary Annual Shareholders' Meeting held on May 23, 2023.

**Eight.** Submission of the "Annual Report on the Remuneration of Acerinox, S.A. Board Directors," corresponding to the year ended December 31, 2023, to an advisory vote.

Nine. Approval of the amendments to the bylaws:

- 9.1. Amendment of article 24 ("Board positions") of the bylaws.
- 9.2. Amendment of article 25 ("Directors' remuneration") of the bylaws.

**Ten.** Approval of the Acerinox, S.A. Board Directors' Remuneration Policy, effective from the time of its approval by the Annual Shareholders' Meeting for fiscal years 2025, 2026, and 2027. This agenda item will be conditional upon the adoption by the Annual Shareholders' Meeting of the resolution to amend the Company's bylaws, as proposed in item 9.2 of the agenda.

**Eleven.** Reporting to the Annual Shareholders' Meeting in accordance with articles 518 d) and 528 of the Spanish Capital Companies Act on the amendment of the Regulations of the Board of Directors. This amendment to the bylaws will be conditional upon the adoption by the Annual Shareholders' Meeting of the resolutions to amend the Company's bylaws and to approve the Directors' Remuneration Policy, proposed in items 9.2 and 10 of the agenda, respectively.

**Twelve.** Authorization to the board of directors of the Company to acquire up to 487,030 shares of Acerinox, S.A. to be used to pay the second cycle of the Third Multi-Year Remuneration Plan (2025–2027) approved as item 14 of the agenda by the Annual Shareholders' Meeting held on May 23, 2023.

**Thirteen.** Delegation of powers to the board of directors for the execution, correction, and authorization of the resolutions adopted at the Annual Shareholders' Meeting, and the granting of powers to convert the said resolutions into a public deed.

**Fourteen.** Chairman's report on the most significant developments in the corporate governance of the Company, in accordance with the information contained in the Company's Annual Corporate Governance Report for the 2023 financial year.

**Fifteen.** Chairman's report on the most relevant developments in the Company in the area of sustainability and climate change, in accordance with the information contained in the Consolidated Nonfinancial Information Statement for the 2023 financial year.