



# ACERINOX, S.A.

## ORDINARY GENERAL SHAREHOLDERS' MEETING

### REMOTE ADVANCE VOTING CARD

				SHAREHOLDER (NAME AND SURNAME(S) OR COMPANY NAME)
1 <sup>st</sup> CALL		2 <sup>nd</sup> CALL		MINIMUM NUMBER OF SHARES TO ATTEND
Date	Time	Date	Time	
May 5, 2025	12:00	<b>May 6, 2025</b>	<b>12:00</b>	
ADDRESS WHERE THE MEETING WILL BE HELD				NUMBER OF SHARES HELD
Paseo de la Castellana nº 33 (Auditorio Mutua Madrileña), Madrid, 28046, Spain				
REGISTERED OFFICE OF ACERINOX, S.A.				
Calle Santiago de Compostela nº100, 28035, Madrid				

Notice is also given that the meeting is expected to be held at second call on **May 6, 2025** (if this is not the case, sufficient advance notice and publicity will be provided).

If the shareholder wishes to vote remotely prior to the General Shareholders' Meeting, they must complete the voting instructions below.

## Voting instructions on the proposals of the Board of Directors corresponding to the items on the agenda.

Check the appropriate box with an **X**. If any box is not checked, it will be assumed that the instruction of the shareholder is to vote in favor of the proposed resolution of the Board of Directors.

Agenda Item	1	2	3	4	5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10
<b>For</b>														
<b>Against</b>														
<b>Abstention</b>														



Agenda Item	6.1	6.2	6.3	7.1	7.2	7.3	7.4	7.5	7.6	7.7	8	9	10	11.1
For														
Against														
Abstention														

Agenda Item	11.2	12	13
For			
Against			
Abstention			

Agenda Item 14 is for informational purposes and is therefore not subject to a vote.

### You can process your vote by:

- Mailing this card to the registered office of Acerinox, S.A. (C/ Santiago de Compostela, 100 – 28035, Madrid) stating "Acerinox – Junta General de Accionistas [Acerinox – General Shareholders’ Meeting], together with the original document with the shareholder’s name proving ownership of the shares issued for this purpose by the depository institution of said shares, and a photocopy of the front of your Spanish national ID (DNI), of your Spanish foreigner’s ID (NIE), the identification page of your passport or equivalent identification document.
- In order for the remote advance vote to be considered valid, it must be received at the registered office of Acerinox, S.A. before 11:59 p.m. on May 4, 2025.

Signature of shareholder that is voting remotely

In ....., on....., 2025

# AGENDA

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1. Examination and approval of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Net Equity for the financial year, Cash Flow Statement, and Notes to the Annual Accounts) and of the Management Reports referring to Acerinox, S.A. and its consolidated Group, and all of the foregoing corresponding to the year ended December 31, 2024.
2. Examination and approval of the Consolidated Non-Financial Information Statement and Sustainability Information corresponding to the year ended December 31, 2024.
3. Approval of the proposed distribution of earnings of Acerinox, S.A. corresponding to the year ended December 31, 2024. The proposal includes the payment of a final dividend for 2024 of thirty-one euro cents (EUR 0.31) gross per share to be paid on July 18, 2025.
4. Approval of the management of the Board of Directors for the year ended December 31, 2024.
5. Approval of the following amendments to the Company's Articles of Association:
  - 5.1. Amendment of Article 12 ("Call notice").
  - 5.2. Amendment of Article 13 ("General Shareholders' Meeting Quorum").
  - 5.3. Amendment of Article 14 ("Attendance at General Shareholders' Meetings and Representation").
  - 5.4. Amendment of Article 15 ("Constitution of the Presiding Panel. Deliberations. Framework for adopting resolutions").
  - 5.5. Amendment of Article 16 ("Powers of the General Shareholders' Meeting").
  - 5.6. Amendment to Article 20 ("Term of office of the Directors").
  - 5.7. Amendment of Article 21 ("Notice and quorum of Board meetings. Adoption of resolutions").
  - 5.8. Amendment of Article 23 ("Board Committees").
  - 5.9. Amendment of Article 24 ("Positions on the Board").
  - 5.10. Amendment of Article 27 ("Accounting documents").
6. Approval of the following amendments to the Regulations of the General Shareholders' Meeting:
  - 6.1. Amendment of Article 3 ("Types of General Shareholders' Meeting and Powers").
  - 6.2. Amendment of Article 9 ("Constitution of the General Shareholders' Meeting").
  - 6.3. Amendment of Article 10 ("Chairing the General Shareholders' Meeting. Presiding Panel").



7. Reelection and appointment of Directors. Determination of the number of members of the Board:
  - 7.1. Reelection of Ms. Leticia Iglesias Herraiz as Independent Director.
  - 7.2. Reelection of Mr. Francisco Javier García Sanz as Independent Director.
  - 7.3. Reelection of Ms. Marta Martínez Alonso as Independent Director.
  - 7.4. Reelection of Ms. Rosa María García Piñeiro as Independent Director.
  - 7.5. Appointment of Ms. Ana María García Fau as Independent Director.
  - 7.6. Reelection of Mr. Tomás Hevia Armengol as Proprietary Director.
  - 7.7. Determination of the number of members of the Board.
8. Reelection of the account auditors of both Acerinox, S.A. and its Consolidated Group, for the 2025 financial year.
9. Authorization for the Board of Directors, in accordance with the provisions of Articles 286, 296.1., 297.1. b), and 506 of the Spanish Corporate Enterprises Act, to increase the capital stock by means of monetary contributions, on one or more occasions and at any time, within a period of **two (2) years**, starting from the moment of authorization by the General Shareholders' Meeting, up to the maximum amount of **EUR 31,166,921.37**, with delegation in favor of the Board of Directors of the power to exclude preemptive subscription rights, if the interests of the Company so require, in relation to a maximum of **ten percent (10%)** of the stock capital of the Company at the time of authorization. This authorization overrides the delegation granted in Item Six of the agenda by the Company's General Shareholders' Meeting held on April 22, 2024.
10. Authorization to the Board of Directors of the Company for a period of **two (2) years** to acquire treasury shares, either by itself or through any of the companies in the Acerinox Group, establishing the limits and requirements, thereby annulling the authorization granted in Item Seven of the agenda by the General Shareholder's Meeting held on April 22, 2024.
11. Authorization to the Board of Directors of the Company for:
  - 11.1. The acquisition of up to one hundred thousand (100,000) Acerinox S.A. shares to be used to pay the third cycle of the Third Multi-Year Remuneration Plan, or Long-Term Incentive Plan, (2026-2028) approved in Item Fourteen of the agenda at the General Shareholders' Meeting held on May 23, 2023.
  - 11.2. The acquisition of up to fifty thousand (50,000) Acerinox S.A. shares to be used to pay the First Multi-Year Remuneration Plan, or Long-Term Incentive Plan (LTI), aimed at senior managers of the Acerinox Group corresponding to the period 2021-2025.
12. Submitting of the "Annual Report on Directors' Remuneration of Acerinox, S.A.", corresponding to the year ended December 31, 2024, to an advisory vote.
13. Delegation of powers to the Board of Directors for the execution, correction and authorization of the resolutions adopted at the General Shareholders' Meeting, and granting of the powers to formalize said resolutions by way of public deed.
14. Reporting to the General Shareholders' Meeting on the amendment of the Regulations of the Board of Directors approved at the meeting of the Board held on March 24, 2025.