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The Integrated Management System Policy (Environmental, Sustainability, Energy and Healthy Organization) of **ACERINOX EUROPA** and other production centers of the **ACERINOX** group included in the scope of the previous systems, is part of the concept of sustainable development applied to the manufacturing, transformation and distribution process of stainless steel products by using natural resources efficiently and at the same time understanding the importance of energy consumption.

Sustainability meets the productivity and competitiveness objectives of the organization. To achieve these objectives, the organization not only ensures compliance with the legal requirements that may be applicable, but also supports Environmental and Sustainability Management Systems to comply with ISO 14001, UNE 36901, ISO 50001 and Healthy Organization in accordance with the AENOR model. In addition, the Organization's commitments include the collaboration and participation in programs with world-renowned organizations.

The implementation of these systems is defined as:

1. Promote projects aimed at decarbonization and alternatives to reduce the emission of greenhouse gases (GHG) in the use of energy and development of processes.
2. Reduction of diffused emissions
3. Reduction of waste generated and promotion and participation in projects for its reduction and valorization.
4. Consolidation of circular economy projects on waste generated in the process and the reduction of pollution in the landfill.
5. Promote an efficient water management program.
6. Improve acoustic quality.
7. Responsible management of chemical products used in processes that guarantee their safe use for the environment and workers.
8. Continuous improvement of the organization's sustainable performance.
9. Address all aspects of the organization's fundamental social responsibility matters.
10. Contribute to the well-being of the workers of the organization and its environment, including contractors and other stakeholders.
11. Contribute to the economic and social development of the community.

The organization is aware of the efforts, both internal and external, that this entails:

- A commitment to protect the environment and prevent pollution, using the best available techniques.
- The sustainable use of resources.
- Mitigate and adapt to climate change.
- Protect biodiversity and the ecosystems.
- Image and transparency on the production processes and their environmental impact, including the rehabilitation of any affected natural space.
- Ensure the availability of information and provide the human and technological resources necessary for the fulfillment of the objectives and goals.
- Support the acquisition of energy efficient products and services, as well as design and deliver systems to continuously improve energy performance.

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- Ensure that employees are properly trained and informed according to the particular role within the organization. This also implies the knowledge of all personnel regarding their responsibilities in the Management Systems.
- Promote and improve the safety, health and well-being of workers.
- Develop the documentation and communication of the management systems involved at all levels, and enable comments or suggestions for improvement to be made.
- Establish objectives and action plans consistent with this Integrated Policy.

The purpose of these commitments is a continuous improvement to prevent and ultimately control the environmental, economic and social impacts of manufacturing activities, including the continuity of supplies to meet production demand, as well as avoiding damage to the health, promoting healthy lifestyles.

Establishing and maintaining objectives and goals for the sustainability program is a critical element to ensure the Organization's continuous improvement success.

ACERINOX EUROPA Management will evaluate the operation of the Management Systems on an annual basis and will conduct periodic checks of the established operational controls. Similarly, this Integrated Policy will be reviewed annually by the Management, explained at all levels of the organization and published for the awareness of the stakeholders.



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